



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Strategic
Individualization
Futuristic
Connectedness
Self-Assurance

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you select the right combination of words to convey your ideas or feelings. In the middle of discussions, your vocabulary provides you with precise phrases and terminology. You probably express yourself with ease and grace. Because of your strengths, you customarily pinpoint the core problems and identify the best solutions. You artfully and skillfully eliminate distractions. This helps people gain a clear understanding of what is happening and why it is happening. You frequently identify ways to transform an obstacle into an opportunity. It's very likely that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option. Driven by your talents, you demonstrate an ease with language. You effortlessly verbalize your thoughts. You relish the opportunity to share your insights. You derive pleasure from actively participating in conversations when group members propose ideas, seek solutions, or debate issues. By nature, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Individualization

Shared Theme Description

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you may help your teammates discover ways to cooperate that they never before considered. Sometimes you can identify certain individuals' talents, motivations, interests, skills, or knowledge. Maybe you tune in to their unique styles of thinking, working, or learning. Driven by your talents, you easily identify with what others are thinking and feeling. You intuitively understand their hopes, fears, joys, and sorrows. This helps you consider things from each individual's perspective. Chances are good that you constantly investigate the "hows" and "whys" of a given situation. You find relationships between the final result and the events preceding it. These links enable you to understand how things come into being. You draw logical conclusions. These often broaden your knowledge base. Instinctively, you consistently figure out what makes individuals distinct and special. Your natural intuition helps you pinpoint subtle differences between people. You comprehend what someone says and does. You also detect what the person feels. By nature, you bring people together. You form a bond with each individual as you begin to understand his or her circumstances. You naturally identify with someone's situation. You have a gift for helping people discover what they have in common. Often this frees them to communicate and cooperate.

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Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you occasionally spend a lot of time considering what the coming months, years, or decades have to offer you. When you ponder the future, you might consider what kind of world you will live in as you move through each stage of your life. It's very likely that you think a lot about the coming months, years, or decades. You gravitate to projects and study subjects that promise to shape the future. You enjoy talking about possibilities that exist only in your imagination. You probably worry about being left behind if what you know and do were no longer valued or needed. You prefer to be a pioneer and an inventor. Driven by your talents, you might feel more enthusiastic about life if you spend a lot of time imagining what can be done in the coming months, years, or decades. Perhaps you consider things you, your team, your organization, your community, or your country could accomplish. Chances are good that you are a visionary thinker. Your vivid mental images of the coming months, years, or decades often impel you to move into action. Because of your strengths, you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it.

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Connectedness

Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you might hold tightly to your core values. Maybe these form the foundation of your day-to-day existence. Perhaps your internal compass points in the direction of what is right, proper, or true, regardless of the obstacles you face. Because of your strengths, you may choose to join groups whose members discuss ethics — that is, issues of right and wrong — philosophy, or the consequences of current events. Perhaps give-and-take conversations stimulate your mind. You might link together ideas no one else considered. By nature, you periodically enter contests for fun or to spend time with friends. In the process, you might find yourself part of something larger, like building team spirit or raising funds for a worthy cause. Perhaps this sense of being linked to other people means more to you than finishing first or claiming an award. Chances are good that you often are the one who helps people understand how they are linked across time, distance, race, ethnicity, religion, economic levels, languages, or cultures. You make it possible for individuals to work together. You aim to break down barriers that separate them. Driven by your talents, you may enjoy the company of people who have faced and conquered some of life's difficulties. Perhaps they have gained wisdom you lack. Occasionally you benefit from their philosophical insights.

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Self-Assurance

Shared Theme Description

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you may feel contented with the advances you have made in certain areas of your life. Perhaps you trust your judgment in identifying what you do well. Because of your strengths, you periodically see yourself as the person in charge of people or projects. You might search for positions in which you can be the primary guide, director, boss, or decision maker. It's very likely that you exhibit an awareness about what you do and do not do well. You trust your instincts in this regard. Over time, you have progressed faster and moved further by relying on your talents. You simply refuse to risk losing confidence in yourself by tackling assignments for which you lack the talent, even when you may possess some relevant knowledge, skills, or experience. Driven by your talents, you may feel good about life when you know that the decisions you make are appropriate, correct, or ethical. By nature, you may be pleased with the advancements you have made in life. Perhaps your even, unhurried, and measured work style gives you some degree of contentment.

Questions

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